



UNSW Wests Water Polo Club -- Code of Conduct

All Club Members will familiarise themselves with and comply with the Water Polo New South Wales Member Protection Policy 20 June 2016, or as amended, which can be found at:

<https://cdn.revolutionise.com.au/cups/wpnsw/files/oclji0ehw5krtrtd.pdf>

In addition, all Club Members will comply with the appropriate sections of this Code of Conduct which follow.



UNSW WESTS

WATER POLO CLUB

1.0 Player's Code of Conduct

As a Player I agree to:

1. Play by the rules at the direction of my coach and the referees.
2. Respect members of my club, team, other teams, spectators and officials.
3. Never argue with an official. If I disagree, I will have my coach or manager organize a time to clarify with the official after the game.
4. Control my temper. Verbal abuse or disrespect of officials and sledging or deliberately distracting or provoking opponents are not acceptable.
5. Work equally hard for myself and/or my team. My team's performance will benefit and so will my own performance.
6. Be a good sport. Acknowledge good play when possible.
7. Treat all participants as I like to be treated and not bully or take unfair advantage of another competitor.
8. Cooperate with my coach, team mates and opponents. Without them there would be no competition.
9. Not use foul language, sledge or harass any persons.
10. Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion.
11. At all times be an ambassador for my club and team. I will act in a way that will bring respect and honour to my club, team and sport.



12. Not use any medication or substance on the International Olympic Committee (IOC) list of prohibited substances and methods, and not use substances or procedures in violation of any other applicable anti-doping regulations;
13. Acknowledge the risk of catastrophic injury, paralysis, and even death as well as other damages and losses associated with participation in water polo. I further agree that UNSW West Magpies Water Polo Club, and its sponsors, suppliers, employees, agents, athletes, coaches, team leaders, officers, and directors shall not be liable for any loss or damage occurring as a result of my participation in water polo;
14. Remain vigilant for incidences of child abuse, both physical and psychological*, against our club's junior members and to discuss them with the club's appointed Member Protection Information Officer.
15. Acknowledge that if I breach this Code, it will result in disciplinary action, which may include the following, depending on the seriousness of the breach:
 - Expulsion from squad;
 - Suspension from squad;
 - Being stood down for one or more games; and
 - If away from home, I may be sent home by the first available transport. Any additional expense incurred will be my and / or my parents' responsibility.



2.0 Coach's Code of Conduct

As a Coach I agree to:

1. Ensure that athlete's time spent at my direction is positive. All athletes are deserving of attention and opportunities within the team unit.
2. Treat each athlete as an individual. Respect their talent, development stage and individual goals.
3. Be fair, considerate and honest.
4. Have a professional manner and accept responsibility for my actions. My language, manner, punctuality, preparation and presentation should display high standards.
5. Display control, respect, dignity and professionalism to all persons including opponents, coaches, officials, administrators, media, spectators and family members of the athletes.
6. Be sure that any physical contact with athletes should be appropriate to the situation and necessary for skill development.
7. Refrain from any form of personal abuse (verbal or physical) to any person, to be alert for any forms of abuse from indirect sources to any person whilst under my care or control.
8. Show concern and caution towards sick and injured athletes, and encourage them to seek medical advice when required.
9. Be a positive role model for our sport and athletes.
10. Refrain from any inappropriate behaviour towards athletes, spectators, family members of athletes and any other persons involved or connected with the game under my control.
11. Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion.
12. Provide a drug free environment and to not advocate, prescribe, recommend, support, administer or participate in the use of drugs, stimulants or doping practices in respect of any athlete under my coaching or direction and to abide by the Anti Doping policy of Water Polo Australia.



13. Remain vigilant for incidences of child abuse, both physical and psychological*, against our club's junior members and to discuss them with the club's appointed Member Protection Information Officer.



3.0 Spectator Code of Conduct

As a Spectator I agree to:

1. Remember that young people participate in sport for their enjoyment and benefit, not mine.
2. Applaud good performance and efforts from all individuals and teams, and to congratulate all participants on their performance regardless of the game's outcome.
3. Respect the decisions of officials and teach young people to do the same. I understand that parochial support is encouraged but disrespect of Officials is not acceptable.
4. Never ridicule or scold a young player for making a mistake. Positive comments are motivational.
5. Condemn the use of violence in any form, whether it is by spectators, coaches, officials or players.
6. Show respect for my team's opponents. Without them there would be no game.
7. Encourage players to follow the rules and the officials' decisions.
8. Not use foul language, sledge or harass players, coaches or officials.
9. Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.
10. Remain vigilant for incidences of child abuse, both physical and psychological*, against our club's junior members and to discuss them with the club's appointed Member Protection Information Officer.



4.0 Administrator (Volunteer) Code of Conduct

As an Administrator or Volunteer I agree to:

1. Involve young people in planning, leadership, evaluation and decision making related to the activity.
2. Give all young people equal opportunities to participate within our club's existing structure.
3. Create pathways for young people to participate in sport not just as a player but also as a coach, referee, administrator etc.
4. Ensure that the rules, equipment, length of games and training schedules are modified to suit the age, ability and maturity level of young players.
5. Provide quality supervision and instruction for junior players.
6. Remember that young people participate for their enjoyment and benefit. I will not over emphasise awards.
7. Help coaches and officials highlight appropriate behaviour and skill development, and help improve the standards of coaching and officiating.
8. Ensure that everyone involved in junior sport emphasizes fair play, and not winning at all costs.
9. Refer spectators, officials, parents, coaches, players and the media to this Code of Conduct and remind them that it applies to them.
10. Remember that I should set an example. My behaviour and comments should be positive and supportive.



11. Make it clear that abusing young people in any way is unacceptable and will result in disciplinary action.
12. Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.
13. Remain vigilant for incidences of child abuse, both physical and psychological*, against our club's junior members and to discuss them with the club's appointed Member Protection Information Officer.



Acknowledgements

This document has been drafted to be read in conjunction with the following;

- Water Polo Australia – National Member Protection Policy, version 7 dated October 2014.
- Water Polo NSW – Member Protection Policy, dated 20 July 2016.

* For more information on the definition of physical and psychological abuse, please refer to the excellent information provided on the Office of the Children's Guardian website at:

<https://www.kidsguardian.nsw.gov.au/>

Member Protection Information Officer

Contact Details

Primary Contact:

WPNSW CEO or Member Protection Information Officer,
(02) 8736 1271

Secondary Contact:

The Children's Guardian,
Janet Schorer,
(02) 8219 3600